

Inspection of Kids Planet Lymm

29 Eagle Brow, LYMM, Cheshire WA13 0NA

Inspection date: 21 February 2020

Overall effectiveness	Outstanding
The quality of education	Outstanding
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Outstanding
Overall effectiveness at previous inspection	Outstanding

What is it like to attend this early years setting?

The provision is outstanding

Children and families are at the heart of absolutely everything that this inspirational nursery provides. Children are warmly greeted by friendly and highly motivated staff, who are eager to ensure that children make the most of their time at nursery. There is an infectious 'buzz' about the nursery. All children engage deeply in their meticulously planned learning. They are superbly supported by highly qualified and experienced staff who have immensely high expectations of each child. Children are exceptionally confident learners who play an active role in their own learning and in making decisions. For example, at children's committee meetings, children and staff discuss the changes they plan to make to enhance children's experiences at nursery.

Children are superbly supported in their quest to become independent and confident learners. They relish solving problems and readily embrace new challenges. All children demonstrate a can-do attitude to their learning. For example, toddlers show great determination as they decide which utensil is best to carry spaghetti from one container to another. Older children share their ideas and value each other's contributions. For example, pre-school children negotiate with each other and test out their theories as they discuss why some toys are attracted by a magnet.

Children understand the exceptionally high expectations that staff have for their behaviour. They play together harmoniously and demonstrate a deep awareness of the feelings of those around them. Children of all ages feel happy and safe in this inspiring nursery.

What does the early years setting do well and what does it need to do better?

- Highly skilled and passionate leaders share their vision with staff and are exceptionally motivated in their quest for continued excellence. The manager monitors the staff team diligently. She provides a wide range of bespoke coaching and supervision experiences that are precisely tailored to staff's individual requirements. There is a profound commitment to enhancing the knowledge and professional skills of all staff. For example, recent mindful moments training has been exceedingly well used to help improve children's concentration.
- Staff have an extensive knowledge of the progress and achievements that children make. They use their accurate assessments to carefully plan the next steps in children's learning. Staff swiftly identify any emerging gaps in children's progress and engage with a wide range of outside agencies. This helps to ensure that the needs of all children are superbly met.
- Staff provide an extensive range of activities and experiences that children find

highly motivating. They are highly adept at engaging children in meaningful conversations. Staff use interesting and thought-provoking questions in order to challenge and skillfully develop children's ability to think critically. For example, staff ask younger children to estimate how many spoons of sand it will take to fill different containers. Children confidently make predictions and explain their thinking before counting and trying out their ideas.

- Children develop a love of literacy. Staff immerse children in storytelling experiences and ignite their interest and delight in new books. Parents and children attend workshops based on the books and stories of their favourite authors. Staff provide books for children to take home and share with their parents at bedtime.
- Staff plan an impressive range of enrichment experiences for children. For example, children visit places of interest in the local community. They leave 'kindness gifts' with motivational messages to help to brighten the day of those who reside in the village. Furthermore, children develop a unique awareness of their role in society as they engage with the older generation during visits to a local residential home and take donations to the local food bank.
- Parents are exceptionally well supported to contribute to their child's learning at home. The nursery offers an abundance of home loan resources and information sheets on topics such as baby-led weaning and the importance of physical activity. Furthermore, parents and members of the local community are invited to enhance their skills at workshop events. They receive training in topics such as behaviour management and baby massage in the nursery sensory room. Parents speak extremely highly of the excellent communication between themselves and the staff.

Safeguarding

The arrangements for safeguarding are effective.

Staff give children's safety and welfare the utmost priority. Staff receive a rigorous safeguarding training programme. This equips them with a detailed knowledge of safeguarding. All staff understand the signs and symptoms of possible abuse and neglect which indicate a child is at risk. They understand the procedures to follow in the event of a concern. Furthermore, staff sensitively empower children to understand what is appropriate and develop their resilience in order to speak out if they are concerned. The leaders and managers are extremely well organised and ensure that policies, records and documents that help to safeguard children are regularly reviewed.

Setting details

Unique reference number	EY396636
Local authority	Warrington
Inspection number	10109801
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children	0 to 11
Total number of places	141
Number of children on roll	144
Name of registered person	Kids Planet Day Nurseries Limited
Registered person unique reference number	RP900964
Telephone number	01925 759 220
Date of previous inspection	24 February 2014

Information about this early years setting

Kids Planet Lymm registered in 2009. The nursery operates from 7am to 7pm all year round, excluding bank holidays. It employs 32 members of childcare staff. Of these, 24 hold appropriate early years qualifications at level 3 or above, including four with early years teacher status or qualified teacher status and one with an early years degree qualification at level 6.

Information about this inspection

Inspector

Denise Farrington

Inspection activities

- The inspector completed a tour of the nursery to understand how the curriculum is organised.
- A joint observation of an activity was completed with the nursery manager.
- The inspector observed the quality of staff interactions.
- A meeting was held with the manager and area manager. Documentation was viewed, including the suitability of staff and training records.
- Discussions were held with parents, staff and children throughout the inspection and their views were taken into consideration.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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